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Approved
8/6/2026

Revised Job Description: Sector Manager-Peace Building

Job title	Peace Building Manager
Location	Juba-based
Reporting to:	Programme Manager
Working relationship	Project Coordinator and project staffs, M&E Coordinator, Operation staffs, Logistics & Procurement
Opening date / Closing date	8 th June 2026 – 25 th June 2026

Overview

Imatong Employment Solutions (IES) is a South Sudanese human resource company, registered and operating in South Sudan since 2015. We are working together with TOCH to identify a qualified South Sudanese professional for the role of Peace Building Manager.

About TOCH

Established in 2008, the Organisation for Children’s Harmony – TOCH is a national non-governmental organisation, humanitarian, development and advocacy organisation, dedicated to working with and for children, women, their families and the entire communities to achieve a just, peaceful and prosperous community. TOCH South Sudan has operations across five states in South Sudan, namely: Warrap state, Western Bar el Ghazal, Lakes state, Northern Bar el Ghazal State and Central Equatoria, with Juba as its Headquarters

TOCH is legally registered by the government of South Sudan as a National Non-Governmental Organisation (NGO) in 2011 by the Ministry of Legal Affairs and Constitutional Development (No.1115) and with the South Sudan Relief and Rehabilitation Commission (SSRRC) (No.339).

TOCH Works along the thematic areas of protection (child protection, GBV and general protection), community security & Peace building, Food Security, livelihoods and livestock, Education and life skills in four states of South Sudan.

Overall purpose of the Role:

The Peace Building Manager plays **strategic and operational role** leading a peace building program and projects (granted peace projects) that reduce conflict, strengthen community relationships, and support long-term peace and stability in a fragile context. He/she designs, implements, and oversees peace building programme that promote peace, reconciliation, and conflict resolution in communities. The Peacebuilding Manager will be responsible for implementing conflict transformation and community reconciliation activities under an integrated program. The role involves strengthening local Peace Committees, promoting social cohesion, conducting community trust-building initiatives, and supporting cross-border or inter-county peacebuilding efforts. The Manager will also play a key role in supporting establishment of Early Warning and Response Systems (EWRS) and engaging in advocacy and policy-level peace efforts through peace building coordinators, officers, committees and join working with relevant or line ministries such Peace building ministry, peace commission and peace actors within the country.



Key Responsibilities:

Programme Planning and Management

- Design and implement peace-building projects and strategies.
- Lead in peace building proposal development and generation of innovative
- Support resource mobilization and fundraising for diverse funding source to implement projects
- Oversee project activities including **planning, budgeting, monitoring, and evaluation.**
- Ensure programmes are conflict-sensitive and aligned with local needs.

Conflict Analysis and Early Warning

- Conduct regular **conflict assessments and analysis** to understand causes of violence.
- Develop early warning systems and response mechanisms.
- Use data to guide decision-making and interventions.
- Train local actors to identify, report, and respond to signs of escalating conflict or violence.
- Liaise with local authorities, security actors, and other stakeholders to ensure timely, coordinated responses.

Community Engagement and Reconciliation

- Facilitate **dialogue, mediation, and reconciliation processes** among conflicting groups.
- Promote social cohesion and peaceful coexistence at community level.
- Work with youth, women, religious leaders, and traditional authorities in peace processes.
- Conduct intra- and inter-community trust-building dialogues to address root causes of conflict and foster peaceful coexistence.

Capacity Building and Training

- Train staff, partners, and community members in **conflict resolution and peacebuilding skills.**
- Develop training materials and conduct workshops (e.g., "training of trainers").
- Organize cultural exchange events, joint community projects, and storytelling sessions to rebuild social fabric.

Cross-Border and Inter-County Peacebuilding

- Coordinate and support joint peacebuilding forums and mediation between cross-border or inter-county communities.
- Work closely with partners, peace actors, and local authorities across jurisdictions to develop and implement peace pacts or action plans.
- Document outcomes and lessons from cross-regional engagements.

Coordination and Partnerships

- Collaborate with **government agencies, NGOs, UN bodies, and donors.**
- Participate in coordination meetings, clusters, and peace forums.
- Build partnerships to strengthen peace initiatives
- Represent organization in partnership meetings and forums



Monitoring, Evaluation, and Reporting

- Track project progress and measure impact of peacebuilding activities.
- Prepare **technical and financial reports** for donors and stakeholders.
- Ensure accountability and learning from programmes.
- Maintain accurate records of peace activities, dialogue sessions, and conflict trends.
- Participate in reflection and learning sessions to improve programme approaches.

Leadership and Team Management

- Supervise and support field teams and partners.
- Provide ongoing mentorship and technical guidance and ensure quality implementation.
- Manage risks and ensure staff safety in conflict environments.
- Support the establishment and capacity building of Peace Committees at the grassroots level.
- Facilitate training sessions for Peace Committees on conflict resolution, mediation, negotiation, trauma healing, communication, and peacebuilding principles.

Advocacy and Representation

- Represent the organization in meetings with stakeholders and donors.
- Advocate for peace, reconciliation, and inclusive policies.
- Promote awareness of peacebuilding issues at national and community levels.
- Support policy-level peacebuilding initiatives by engaging with county and national governments, traditional authorities, and civil society.
- Contributes to the development of position papers, policy briefs, and advocacy materials on peace and reconciliation.
- Represent TOCH in peace coordination platforms, networks, and technical working groups

Qualifications and Experience:

- Bachelor's degree in Peace and Conflict Studies, International Relations, Development Studies, Social Sciences, or a related field.
- Minimum of 3–5 years of experience in community peacebuilding, mediation, or conflict transformation, preferably in a humanitarian or fragile context.
- Demonstrated experience working with Peace Committees, traditional leaders, and local governance structures.
- Knowledge of trauma-informed approaches and conflict-sensitive programming.
- Experience supporting cross-border or inter-communal initiatives is a strong advantage.
- Strong facilitation, negotiation, and communication skills.
- Fluency in English and at least one local language.

Core Competencies:

- Conflict sensitivity and do-no-harm approach
- Facilitation and mediation skills
- Cultural competence and respect for local customs
- Gender sensitivity and inclusion
- Teamwork and stakeholder engagement
- Strong analytical and report-writing skills



Application Process

Interested South Sudanese candidates are asked to provide their current CV and cover letter expressing their motivation for applying and their relevant experience/expertise, and copies of academic certificates.

The applications are to be submitted to:

Online at <https://imatongemploy.com/job-application-form/> which can be also found at www.imatongemploy.com

Hard copies may be dropped to the Imatong Employment Solutions office in Thong Ping.
Please contact +211 921 277 383 for queries.

Applications will be reviewed on a rolling basis as soon as they are received. Interested candidates are strongly encouraged to apply as early as possible and no later than 25th June 2026 at 5pm.

We appreciate the time and effort all applicants invest in applying for this position. However, due to the volume of applications, only shortlisted candidates will be contacted.

