

Job advert

Position: Coordinator (WASH)

Duty Station: Maban

Reports To: Project Manager

Supervises: WASH Officers, Engineers, Hygiene Promotion Teams

Overview

Imatong Employment Solutions (IES) is a South Sudanese human resource company, registered and operating in South Sudan since 2015. We are working together with Relief International to identify a qualified South Sudanese professional for the role of WASH Coordinator – Renk.

Relief International is a leading nonprofit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty. Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach, which we call the RI Way, emphasizes local participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

Position Summary

The WASH Coordinator will lead and coordinate lifesaving Water, Sanitation, and Hygiene (WASH) interventions in Maban. The position ensures effective programme implementation, technical quality, donor compliance, and integration with Health and Nutrition services. The Coordinator will support emergency WASH responses addressing displacement, disease prevention, and critical service gaps.



Key Responsibilities

Project Management & Implementation

- Lead planning, implementation, and monitoring of emergency WASH activities.
- Ensure alignment with approved proposals, WASH standards, and donor requirements.
- Oversee lifesaving interventions including water supply systems, emergency water trucking, sanitation facilities, hygiene promotion, and cholera prevention.
- Support rapid assessments and emergency response planning.
- Contribute to proposal development and program design.

Technical Oversight & Quality Assurance

- Provide technical leadership on water systems, sanitation infrastructure, and public health engineering.
- Ensure compliance with Sphere standards, WHO guidelines, and national WASH policies.
- Promote safe, gender-sensitive, and inclusive WASH designs.
- Support technical capacity building of WASH staff.

Budget & Resource Management

- Support the Project Manager in budget oversight by monitoring expenditures, tracking spending trends, and highlighting variances or potential risks.
- Contribute to Budget Versus Actual (BVA) reviews, providing technical and operational inputs to support forecasting and variance analysis.
- Coordinate with logistics and supply chain teams to facilitate timely procurement and delivery of program materials.

Donor Reporting & Engagement

- Prepare and submit high-quality donor and WFP narrative and monthly distribution reports within agreed timelines.
- Maintain regular communication and engagement with WFP project focal points and other donors as required.
- Support donor monitoring visits, audits, and reviews.

Monitoring, Evaluation & Reporting

- Ensure accurate tracking of WASH indicators and outputs.



- Prepare high-quality donor reports within agreed timelines.
- Support monitoring visits, evaluations, and audits.

Coordination & Representation

- Represent the organization in WASH Cluster and technical coordination forums.
- Liaise with CHDs, local authorities, UN agencies, and implementing partners.
- Ensure integration of WASH with Health, Nutrition, and Protection activities.

Compliance & Safeguarding

- Ensure compliance with humanitarian principles and organizational policies.
- Promote accountability to affected populations.

NOTE: Flexibility is required to respond to evolving emergency needs.

Qualifications & Experience

- Advanced university degree in Civil/Environmental Engineering, Public Health Engineering, or related field.
- Minimum five (5) years of WASH coordination experience in humanitarian contexts.
- Demonstrated experience in emergency/lifesaving WASH programming.
- Strong technical expertise in water supply, sanitation, and hygiene promotion.
- Experience working in fragile or conflict-affected settings.
- Excellent written and spoken English required.
- Women are strongly encouraged to apply.

Skills & Competencies

- Strong programme and technical leadership.
- Excellent knowledge of humanitarian WASH standards.
- Budget management and donor compliance.
- Strong coordination and stakeholder engagement skills.
- Analytical and problem-solving abilities
- Ability to work under pressure in challenging environments.

RI Values:

We uphold the Humanitarian Principles: humanity, neutrality, impartiality, and operational independence. We affirmatively engage the most vulnerable communities. We value:

- Inclusiveness
- Transparency and Accountability
- Agility and Innovation
- Collaboration
- Sustainability



Application Process

Interested South Sudanese candidates are asked to provide their current CV and cover letter expressing their motivation for applying and their relevant experience/expertise, and copies of academic certificates.

The applications are to be submitted to:

Online at <https://imatongemploy.com/job-application-form/> which can be also found at www.imatongemploy.com

Hard copies may be dropped to the Imatong Employment Solutions office in Thong Ping, Juba or at the Relief International office in Renk.

Please contact +211 921 277 383 for queries.

Applications will be reviewed on a rolling basis as soon as they are received. Interested candidates are strongly encouraged to apply as early as possible and no later than 14th April 2026 at 5pm.

We appreciate the time and effort all applicants invest in applying for this position. However, due to the volume of applications, only shortlisted candidates will be contacted.

RI is an Equal Opportunity Employer - EOE/M/F/D/V.

