



JOB ADVERT

Job Title:

Medical Specialist (Surgeon/gynecologist)

Locations:

Mathaing County Hospital (Longechuk) & Nasir County

Hospital-(Non-Relocatable)

Category:

Co-Ordinator Level

Reporting line:

Hospital Director

Direct Supervising:

Main dotted line work coordination:

Medical Officer, Clinical Officer and Nursing Officer.

County Health and Nutrition Co-coordinator and Project

Manager

Full Time

Position's Duration:

Position Type:

9 months - renewable

About Relief International

Relief International is a leading non-profit organization working in 20 countries to relieve poverty, ensure well-being and advance dignity. We specialize in fragile settings, responding to natural disasters, humanitarian crises and chronic poverty.

Relief International combines humanitarian and development approaches to provide immediate services while laying the groundwork for long-term impact. Our signature approach — which we call the RI Way emphasized participation, an integration of services, strategic partnerships, and a focus on civic skills. In this way, we empower communities to find, design and implement the solutions that work best for them.

Job Purpose

The incumbent will be in charge of the Obstetrics and Gynaecology department and will manage all matters related to the department and be a member of the Hospital leadership and management committee. He/she will also be expected to carry out other emergency surgeries. Additionally, he/she will also support the County to build the capacity of health care workers in the hospital.

Key responsibilities and accountabilities.

The Medical Specialist - Obstetrics and Gynecology will work closely with the Hospital Director to perform the following functions:

- Ensure medical services are of high and consistent quality in the departments.
- Be the technical in-charge of the maternity ward.
- Responsible for daily Ward rounds as frequently as the patient conditions demand to build the capacity of medical officers, clinical officers and midwives
- Implement Obs and Gyn services to patients attending the hospitals according to relevant national polices of the ministry of heal

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- Perform surgical emergencies including caesarean sections and others, and to patients in need and provide postoperative care.
- Support to perform elective surgeries to patients in need and provide postoperative care.
- Participate in monitoring the drugs and medical consumable consumption to ensure efficient but costeffective utilization of medicine and medical consumables
- Support in the development of teaching resources, materials and program for clinical staff.
- Develop and implement continuous medical education for clinical staff through schedule lectures and forum presentation.
- Ensure proper infection and control procedures are regularly observed in the hospital.
- Ensure all staff adhere to the professional code of conduct and medical ethics
- Oversee the general operations of the hospital and reports any programmatic issues to RI management
- Work closely with other Heads of Departments (HODS) and senior colleagues in designing appropriate interveations for quality service delivery at the hospital
- Undertake management responsibilities assigned to him/her from time to time
- Exclusively accountable for the preparation of all reports emanating from his/her department together with Medical Officers (MOs), Medical Director, and Matron/Patron
- Participates in the training of medical staff to ensure the maximum use of their skills and their full and effective participation in medical activities. On-job training of other staff in clinical skills shall be undertaken.
- Ensure correct filling of registers, record keeping, and data management in the department
- Ensure that raw data reports are prepared and submitted on a timely basis to the Data Officer for
- Participate in writing timely and accurate monthly and quarterly reports ensuring the input of all departmental staff concerned
- Participate in monitoring and evaluation of departmental activities Requirements (Person Specification) approved by Director

Job Qualification and Requirement:

- Bachelor of medicine and surgery
- MBChB degree or its equivalent from a recognized university or Institution
- Master of in obstetrics and gynaecology from a recognized university
- Master's degree in a relevant specialization (General surgery)
- Ability to plan and facilitate clinical training and grand on a regular pasis (daily or weekly) depending on the staffing levels at the department.
- Previous experience of working in South Sudan hospitals is considered an advantage.
- Ability to generate departmental report (both narrative and analysed data).
- Professional working experience of at least 3 years as a Specialist
- Applicant should be registered with South Sudan General Medical Council
- A proven record of research and publications will be an added advantage

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- At least five (05) years of progressive experience and practice in OBS/GYN, of which at least two
 years in Trauma and Emergency care: Surgical, ICU or anaesthetics experience is an advantage.
- Demonstrated ability to liaise with relevant stakeholders, including government officials, community leaders, and health service providers
- Demonstrated capacity to oversee the development of work plans and report preparation
- Excellent written and interpersonal communication skills,
- Demonstrated cross-cultural, teamwork, and computer skills,
- Maintain a positive working relationship with clients and colleagues and embrace professionalism, teamwork, integrity, and medical work ethics
- Can actively promote Safeguarding, PSEAH (Prevention of Sexual Exploitation, Abuse and Harassment)
 standards within RI and partners
- Must be flexible and able to work in a challenging environment with limited resources.
- Strong leadership qualities and willingness to exercise initiative, whilst proposing solutions to problems identified
- Must be able to function effectively in complex work environments, set appropriate priorities and deal effectively with numerous simultaneous requirements.

Note: Locals of Longechuk/Mathinag and Nasir are highly encouraged to apply, and the position is considered non-Relocatable.

Application Process:

Interested South Sudanese candidates are asked to provide their current CV and cover letter expressing their motivation for applying and their relevant experience/expertise, and copies of academic certificates.

The applications are to be submitted to:

Online at https://imatongemploy.com/job-application-form/ which can be also found at www.imatongemploy.com

Hard copies may be dropped to the Imatong Employment Solutions office in Thong Ping or Relief International office in Maiwut.

Please contact +211 921 277 383 for queries.

Applications will be reviewed on a rolling basis and should not reach later than 11th December 2025 at 5pm.

We appreciate the time and effort all applicants invest in applying for this position. However, due to the volume of applications, only shortlisted candidates will be contacted.

RI is an Equal Opportunity Employer - EOE/M/F/D/V.

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