

**JOB ADVERT – COUNTRY COORDINATOR  
STRATEGIC INITIATIVE FOR WOMEN IN THE HORN OF AFRICA**

<b>Position:</b>	South Sudan Country Coordinator
<b>Location:</b>	Juba - South Sudan with frequent travel to different parts of the country, Primarily Western Bahr El Ghazal State
<b>Duration</b>	One year contract with 3 months' probation
<b>Reports to</b>	Regional Projects Coordinator

50.H.3  
Approved  
28/10/2024



The Strategic Initiative for Women in the Horn of Africa (SIHA) is working together with Imatong Employment Solutions, to identify a Country Coordinator for their work in South Sudan.

**About SIHA**

Borne of the social justice movement, the Strategic Initiative for Women in the Horn of Africa (SIHA) Network is an indigenous African women’s rights organisation with a soul. Our organisation was created by women activists from Somaliland, Ethiopia, and Sudan in the mid-1990s. Today we continue to work as an inclusive and diverse feminist women’s rights network uniquely positioned as a regional civil society organization in politically volatile contexts. SIHA works in various cultural, political, and geographical environments in Uganda, Ethiopia, Djibouti, Eritrea, Somalia, Somaliland, Sudan, and South Sudan.

**Job Summary**

Under the direct supervision of the Regional Projects Coordinator (RPC) and line management of the Regional Programme Manager (RPM), the Country Coordinator will be the focal point and key representative for SIHA in South Sudan. The Country Coordinator will lead the development of an impactful strategy and new projects for the country. In addition, the Country Coordinator will be responsible for the effective and efficient implementation and coordination of all project activities, and resources (human, financial, physical/material assets, etc.) to meet expected results. The CC will provide leadership to the program team, outsourced partners, and contractors as well as build smooth relationships with partners in the country.

**Duties and Responsibilities**

The scope of the Country Coordinator will include but not limited to:

- 1. Strategy, Business & Programme Development:** Lead the implementation of impactful strategies for SIHA South Sudan, manage annual work plans and budgets for the office, collaborate with key



regional stakeholders on innovative project ideas, and contributed to SIHA's triennial strategic planning.

2. **Strategic representation & influencing:** Under the mentorship of SSD board members, act as SIHA's primary representative in SSD, cultivating robust relationships with stakeholders and positioning yourself as a thought leader in SIHA's five strategic domains. Ensure consistent communication with partners and donors, manage the exchange of SIHA's knowledge across local and national tiers, and collaborate with the advocacy team to amplify program successes.
3. **Project Coordination & Implementation:** Coordinate with the RPC and South Sudan Project Officers to oversee and directly implement new and ongoing projects, guaranteeing desired outcomes, risk mitigation, and delivering high-quality projects while harnessing insights for maximum impact and innovation. Implement and closely monitor activities, directing the M&E framework under the guidance of the Regional Project and ME team.
4. **Resource Management:** Manage the resources associated with the SIHA SSD Office and Project funds, ensuring compliance with SIHA's financial policies, the laws of SSD, and donor requirements, aiming to role-model good practice in resource management.
5. **Administrative and logistical Support:** Support any administrative, logistical and statutory requirements involved in maintaining SIHA SSD office including registration, statutory deductions and compliance with the labor laws in South Sudan, renewal of licenses, and managing SIHA SSD office and staff.
6. **Other duties:** Carry out any other duties or special assignments as assigned by the SIHA Management.

#### Key Competencies

- Demonstrates integrity by modeling SIHA's values and ethical standards.
- Displays cultural, gender, religion, race, nationality, and age sensitivity and adaptability and able to establish effective working relations in a multicultural team environment
- Treats all people fairly without favoritism.
- Analytical and strategic thinking/results orientation.
- Excellent supervisory, team-building, and interpersonal skills
- Ability to perform various specialized tasks related to Results-Based Management, including support to design, plan, and implement programs, managing and reporting data.
- Excellent interpersonal skills and ability to communicate effectively.

#### Required Skills and Experience

- Master of Art degree with at least 5 years of direct work experience or bachelor's degree with equivalent years of 8 years of work experience in Gender Human Rights, Social Sciences, Law, Project Management, or other related areas at the national/regional level
- Proven track record in promoting gender equality, including knowledge of Domestic Violence, Sexual & Gender-Based Violence, and Access to Justice for Women.
- Previous experience in development assistance or related work for an international agency, donor organization, or NGO is a prerequisite.
- Strong analytical, writing, and communication skills.
- Proven ability to coordinate complex programs with a diverse range of partners.
- Experience in using computers and office software packages (MS Word, Excel, etc.) and advanced knowledge of spreadsheet and database packages, experience in handling web-based management systems.



**Application Process:**

Interested candidates are asked to provide their current CV and cover letter, expressing their motivation for applying and their relevant experience/expertise.

The applications are to be submitted to:

Online at <https://imatongemploy.com/job-application-form/>

Hard copies may be dropped to the Imatong Employment Solutions office in Thong Ping. Please contact +211 921 277 383 for directions.

Applications should not reach later than **14<sup>th</sup> November 2024 at 5pm.**

Please note that due to the anticipated volume of applications, only shortlisted candidates will be contacted. We thank you for your interest in joining SIHA!

